DEVON YOUNG

**HR Manager**

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LinkedIn | Portfolio

HR manager with eight years of experience designing and implementing human resources strategies in mid-sized and enterprise companies.

Focuses on retention, compliance, and performance management. Builds scalable people processes while promoting inclusive, collaborative workplace culture.

# Professional Experience

April 2020 - Present **HR Manager** *CoreWell Solutions | Raleigh, NC*

 Reduced turnover by 22% after rolling out a new onboarding experience and implementing a quarterly check-in program

 Led full-cycle recruitment for 80+ roles annually, shortening average time-to-hire by 14 days  Created HR compliance training used across three locations, improving policy adherence

scores by 33% in internal audits

June 2016 - March 2020 **HR Generalist** *Lumenis Health Systems | Durham, NC*

 Supported compensation reviews and benefits rollouts for a workforce of 240 employees

 Introduced employee engagement surveys and developed response action plans, boosting morale ratings by 18% YoY

 Served as primary HRIS administrator and reduced input errors by automating 65% of data entry workflows

# Education

May 2016 **Bachelor of Science (B.S.) Human Resource Management** North Carolina State University, Raleigh, NC

# Key Skills

Benefits planning Compliance audits Employee onboarding HR data analysis

Staff development

# Certiications

**Professional in Human Resources (PHR)** HR Certification Institute | 2018

**SHRM Certiied Professional (SHRM-CP)** Society for Human Resource Management | 2019