

DEVON YOUNG

HR Manager

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LinkedIn | Portfolio

HR manager with eight years of experience designing and implementing human resources strategies in mid-sized and enterprise companies. Focuses on retention, compliance, and performance management. Builds scalable people processes while promoting inclusive, collaborative workplace culture.

Professional Experience

April 2020 - Present	<div>HR ManagerCoreWell Solutions Raleigh, NC</div> <ul style="list-style-type: none">Reduced turnover by 22% after rolling out a new onboarding experience and implementing a quarterly check-in programLed full-cycle recruitment for 80+ roles annually, shortening average time-to-hire by 14 daysCreated HR compliance training used across three locations, improving policy adherence scores by 33% in internal audits
June 2016 - March 2020	<div>HR GeneralistLumenis Health Systems Durham, NC</div> <ul style="list-style-type: none">Supported compensation reviews and benefits rollouts for a workforce of 240 employeesIntroduced employee engagement surveys and developed response action plans, boosting morale ratings by 18% YoYServed as primary HRIS administrator and reduced input errors by automating 65% of data entry workflows

Education

May 2016	<div>Bachelor of Science (B.S.) Human Resource ManagementNorth Carolina State University, Raleigh, NC</div>
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Key Skills

<div></div>	Benefits planning
<div></div>	Compliance audits
<div></div>	Employee onboarding
<div></div>	HR data analysis
<div></div>	Staff development

Certifications

Professional in Human Resources (PHR)	HR Certification Institute 2018
SHRM Certified Professional (SHRM-CP)	Society for Human Resource Management 2019